

USAFV BOARD OF DIRECTORS MEETING

Strategy Planning Meeting via Zoom 08/23/21

Present;

Karen Kresh – chair

Juliette Vries – vice chair

Carlos Tayag

Erica Aus

Jay King

Call to order at 5:35 pm.

Core Purpose, Values and Programs; No changes.

Envisioned Future;

- “Have a sustainable etc”; the wording of “competitive” deemed not a great phrase. Desirable, maybe? Further discussion needed. Suggested: cut part of phrase.
- Leave the Food Bank in, for now.

Strategic Operating Priorities (FY 2022-2023)

- ED succession plan; suggested to review ED’s job description, salary and qualifying requirements. Also to create binder with duty descriptions in case of immediate sub of duties. How to hire a new ED protocol. Training for board for this protocol.

Solid Organizational Foundation; no changes

Strong Financial Footing; sustainable giving and legacy plan?

Robust Governance;

- add more local, **USAFV specific information** for board to do advocacy in community.
- add Board self-evaluation to the calendar when we do the ED evaluation (fall?), not sure we should add it to the calendar and make sure it gets on the agenda

High-performing, Best-use Facilities; none.

Review this SOP yearly in April/May **with board training on keeping a Strategic Plan up to date and potentially on succession planning before April/May 2022.**

Suggested to add Education into this Strategic Plan. Importance for Advocates to know limitations of, for example, UPD: actions with limited information from victim. Same for Clinic limitations.

Regular meeting set for September 27th at 5:30 pm.

Adjournment at 6:41 pm

PASSED AND APPROVED THIS 1ST DAY OF November, 2021, AT THE USAFV BOARD OF DIRECTORS MEETING, IN UNALASKA, ALASKA.



Karen Kresh, Board Chair



Shirl Treiber, Board Secretary/Treasurer